American Hanoverian Society's Code of Conduct

The mission of the American Hanoverian Society (AHS) is to promote and support breeders, riders, owners, enthusiasts/fans of the Hanoverian and Rhineland horse in the U.S. We provide guidance, education, registration, and awards for our members. For the AHS to succeed in our mission, all participants including the Board of Directors (BOD), staff, judges, volunteers, and members must adhere to a consistent standard of conduct. This Code of Conduct helps to ensure a safe and positive environment for horses and people involved in the AHS's business practices and events.

Standards of Conduct

It is the policy of the AHS that its members, employees, BOD, staff, judges, volunteers, and inspection site hosts uphold the highest level of ethical and professional behavior, and shall:

- 1. Act in accordance with the AHS By-Laws.
- 2. All persons, including volunteers, site hosts and inspection guests, attending AHS events, meetings, and inspections, are expected to conduct themselves with integrity in a polite and professional manner. The AHS supports equal opportunities where all people are treated with respect and fairness.
- 3. Protect and maintain all privileged, confidential, and/or sensitive information when conducting AHS business and duties.
- 4. No person shall direct abusive, hostile or threatening behavior or communications towards the office staff, officials, board members, site hosts, or volunteers.
- 5. Neither AHS assets nor its confidential information shall be used for any purpose other than AHS business.
- 6. Prioritize the well-being, health, and safety of horses, members and attendees at all AHS related activities and events.
- 7. Uphold generally accepted standards for horse welfare and good sportsmanship in all equestrian activities.
- 8. Conduct equine-related business transactions in a fair and reasonable manner.

Any concerns or reports on Code of Conduct violations should be addressed to the Rules & Grievances committee chair or the President of the AHS.

The AHS Board and the Rules & Grievances committee will determine the extent of enforcement which may be revoking the membership of the person(s) who fail to adhere to the terms of the AHS Code of Conduct.